

CREATING THE NEXT GENERATION THAT CARES™



FISH & WILDLIFE FOUNDATION OF FLORIDA

Fish & Wildlife Foundation of Florida | P.O. Box 11010 | Tallahassee, FL 32302 | 800.988.4889 | WildlifeFlorida.org | info@WildlifeFlorida.org

2017 – 2018 Annual Report from the Fish & Wildlife Foundation of Florida

20.058 Citizen support and direct-support organizations.

(1) By August 1 of each year, a citizen support organization or direct-support organization created or authorized pursuant to law or executive order and created, approved, or administered by an agency, shall submit the following information to the appropriate agency:

- (a) The name, mailing address, telephone number, and website address of the organization.**

[Fish &] Wildlife Foundation of Florida, Inc.
P.O. Box 11010
Tallahassee, FL 32302
850-922-1066
www.fishwildlifeflorida.org

- (b) The statutory authority or executive order pursuant to which the organization was created.**

s. 379.223, F.S.

- (c) A brief description of the mission of, and results obtained by, the organization.**

The Wildlife Foundation of Florida, Inc. also known as the Fish & Wildlife Foundation of Florida (Foundation), was formed on September 29, 1994, as a not-for-profit corporation dedicated to supporting the work of the Florida Fish and Wildlife Conservation Commission (FWC) and its partners to conserve Florida's outstanding fish and wildlife resources and the lands and waters they need to survive. Through our fund raising and grantmaking, the

Foundation also helps ensure continued public access to and traditional recreational use of Florida's outstanding natural areas. The Foundation is the largest private funder of the Florida Youth Conservation Centers Network, raising monies used by the Network to provide more than 200,000 children and adolescents every year with formative outdoor experiences.

The Foundation has raised and distributed more than \$30 million for conservation over its 24-year history, often serving as a bridge between FWC and the Florida business, nonprofit and philanthropic communities.

Brief overview of results obtained:

1. Promote and manage four specialty license plate programs (one of which is co-managed with the nonprofit Hubbs-SeaWorld Foundation) that support the programs of FWC and its conservation partners. These programs currently allow the Foundation to award more than \$1 million annually in grants to FWC and other organizations for conservation and traditional outdoor recreation (fishing, boating, hunting, archery, gun safety, targeting shooting, etc.) and outdoor education for youth and families.
2. Over the last five years, the Foundation has raised over \$3 million for the Florida Youth Conservation Centers Network, supporting FWC's efforts to reconnect Florida's youth to the outdoors and conservation and are currently raising funds for the renovation and expansion of FWC youth camps in Loxahatchee and Lakeland.
3. Raised a net of \$300,000 for conservation, Hurricane Irma relief, and youth outdoor education via the annual BlueGreen gala (Oct. 2017).
4. Raised funds to support conservation of iconic Florida species, including the Florida panther, Florida Grasshopper Sparrow and others.
5. Raising funds for control of Florida's worst invasive species, including lionfish and Burmese pythons.
6. Assist FWC, as requested, in raising funds for other specific programs and needs.

(d) A brief description of the plans of the organization for the next 3 fiscal years.

Priorities for FY 2019 - 2021:

Principal Objectives:	Measurement	Target	Initiative
Increase number and depth of partnerships with Florida's business community.	Growth in corporate contributions and in-kind corporate support, including media support for	At least 25% growth in corporate contributions in FY19; corresponding growth in in-kind partnerships, media coverage of	Corporate Conservation Partner program.

	Foundation programs.	FWC and Foundation initiatives.	
Launch multi-year state-wide fund-raising effort in 2018.	Five priority conservation initiatives for funding have been identified and approved by the Foundation's Board.	\$10+ million in outright gifts, planned gifts and pledges.	Multi-year statewide comprehensive fundraising campaign in preparation, with "quiet launch" in CY2018. Launch in 2018 of a marketing campaign for bequests and other planned gifts.
Create flexible funding sources to support priority programs under FWC's strategic plan and to help FWC respond to new opportunities or issues and emergencies.	# of new funds and endowments; alignment with FWC strategic priorities.	At least two new \$25,000+ funds to be created in FY19. \$100,000 toward short-notice opportunities or emergencies raised in 2017 – 2018, to be replenished in 2018 - 2019.	Via major gifts fundraising and related marketing and promotion of Foundation as a recipient of mitigation funds and similar monies.
Raise funds to support fishing, hunting, boating and wildlife-viewing opportunities. Create flexible funding sources for FWC.	Amount of funds raised for these needs.	At least \$1 million raised and distributed via grants for fishing, hunting, boating and wildlife viewing.	Effective promotion of the Foundation's specialty license plates and multi-year fundraising campaign for conservation.
Raise the Foundation's public profile and reputation as a place for Floridians to contribute to conserving Florida's outstanding animals, lands and waters.	Hiring of a digital marketing manager (June 2018). Overhaul of Foundation's marketing strategies; website redesign (July 2018); increased organizational use of social media.	At least 20% growth respectively in 2018-2019 website visits, social media followers.	Via multi-year fund raising campaign, revamped marketing and outreach campaign to attract new donors and followers.
Communicate Foundation's role and efforts to Commission; Communicate Foundation's role	Commissioner understanding of Foundation's role and efforts, as assessed by FWC Executive	Good communication and collaboration between Foundation Board and Commissioners. Foundation Board as	Daily communication between Foundation staff and board members and staff and Commissioners of the FWC. Multiple levels of Foundation

and efforts to FWC staff; Provide ongoing funding to FWC to support priority conservation programs.	Director and the Foundation's Board of Directors; Employee awareness of Foundation and Mission.	a potential source of new FWC Commissioners.	support for FWC programs and policies.
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(e) A copy of the organization's code of ethics.

Attached along with Conflict of Interest and Whistleblower policies.

(f) A copy of the organization's most recent federal Internal Revenue Service Return of Organization Exempt from Income Tax form (Form 990)

Attached.

Fish & Wildlife Foundation of Florida, Inc.

Code of Ethics

PREAMBLE

1. In order to properly conduct its operations, all directors, advisors, and employees of the Fish & Wildlife Foundation of Florida, Inc. (hereafter, "Foundation") must be independent and impartial, and their positions must not be used for private gain. Accordingly, the Florida Legislature requires in Section 112.3251, Florida Statutes, that the law protect against any conflict of interest that may arise and establish standards for the conduct of the Foundation's directors, advisors, and employees in situations where potential for a conflict is present.

2. It is the policy of the state that the Foundation's directors, advisors, and employees shall not have any interest, financial or otherwise, direct or indirect, or incur any obligation of any nature that is substantial conflict with the proper discharge of their duties for the Foundation. To implement this policy and strengthen public faith in the Foundation and the people associated with it, a code of ethics is present which sets forth the standard of conduct that apply to the Foundation's directors, advisors, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Florida Statutes, and are required by Section 112.3251, Florida Statutes, to be observed by the Foundation's directors, advisors, and employees.

1. **Prohibition of Solicitation or Acceptance of Gifts:** The Foundation's directors, advisors, and employees shall not solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based on any belief that a vote, official action, or judgment of the director, advisor, or employee would be influenced by the item of value.

2. **Prohibition of Accepting Compensation Given to Influence a Vote:** The Foundation's directors, advisors, and employees shall not accept any compensation, payment, or thing of value in any situation where they know, or with reasonable care, should know that this compensation, payment, or thing of value was given to influence a vote or other official action in which the Foundation director, advisor, or employee was expected to participate in their official capacity.
3. **Salary and Expenses:** The Foundation's directors or advisors shall not be prohibited from voting on a matter affecting their salary, expenses, or other compensation as a Foundation director or advisor, as provided by law.
4. **Prohibition of Misuse of Public Position:** The Foundation's directors, advisors, and employees shall not corruptly use or attempt to use their official position or any property or resource which may be within their trust, or perform official duties, to secure a special privilege, benefit, or exemption.
5. **Prohibition of Misuse of Privileged Information:** The Foundation's directors, advisors, and employees shall not disclose or use information not available to members of the general public and gained through their official position for their own personal gain or benefit or for the personal gain or benefit of any other person or business entity.
6. **Post Office/Employment Restrictions:** A person who has been elected to any Foundation board or office or who is employed by the Foundation may not personally represent another person or entity for compensation before the governing body of the Foundation of which they were a director, advisor, or employee for a period of two years after they vacate that office or employment position.
7. **Prohibition of Employees Holding Office:** No person may be, at one time, both a Foundation employee and a Foundation director at the same time.
8. **Requirements to Abstain From Voting:** The Foundation directors or advisors shall not vote in official capacity upon any measure that would affect their special private loss or gain, or which they know would affect the

special gain of any principal by whom they are retained. When abstaining, the Foundation director or advisor shall, prior to the vote being taken, make every reasonable effort to disclose the nature of their interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the Foundation director or advisor to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

**FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.
CONFLICT OF INTEREST POLICY**

EFFECTIVE DATE: March 3, 2004

POLICY:

The officers, directors, committee members and employees of the Fish & Wildlife Foundation of Florida, Inc. (the "Foundation"), who are either employed or engage in the management and governance of the Foundation (individually, a "Person" and, collectively, "Persons") occupy positions of fiduciary trust with respect to the Foundation. Accordingly, each such Person, as well as members of his or her immediate family, shall make a good faith effort to avoid business or professional relationships and shall refrain from accepting gifts or favors of monetary value, that create an actual or apparent conflict between the interest of the Person and the interest of the Foundation (a "Conflict of Interest"). Each Person shall disclose to the Foundation all Conflicts of Interest in accordance with procedures outlined below. Any Person's unauthorized use or disclosure of information obtained by such Person solely as a result of the Person's position as an officer, director, committee member or employee of the Foundation, to enhance the competitive position vis-à-vis the Foundation of any business or other interest with which the Person or member of his or her immediate family is affiliated, constitutes a breach of fiduciary duty.

PROCEDURES:

1. Any Person who has a direct or indirect interest, or whose immediate family member has a direct or indirect interest, in a contract or other transaction or opportunity presented to the Foundation for consideration or approval shall make a complete disclosure of the interest prior to a vote or other action on such contract, transaction or opportunity. Such disclosure shall include the nature and extent of the Person's interest, or his or her immediate

family member's interest, and any relevant or material facts which might reasonably be or appear to be construed to be adverse to or in conflict with the Foundation's interest, mission or purpose. Such Person shall neither vote nor otherwise participate in the decision-making process concerning the matter nor be present at any meeting while the matter is discussed unless a majority of the Executive Board approves such Person's participation in the meeting, the decision-making process, and the voting.

2. Each Person shall file with the Foundation's Executive Board on an annual basis, a "Conflict of Interest Attestation Statement" (the form of which is attached hereto as Exhibit "A") or other form prescribed by the Executive Board detailing all existing or potential Conflicts of Interest. Each Person shall file an interim disclosure in the event a Conflict of Interest develops subsequent to the annual disclosure. Such interim disclosure shall be filed within a reasonable time after such Conflict of Interest arises.

3. The following are examples of situations that a Person should disclose:

- a. Such Person's employment, engagement as an independent contractor, or appointment as an officer or director by a supplier or competitor of the Foundation;
- b. Such Person's personal investment or other personal financial interest in a supplier or competitor of the Foundation;
- c. Such Person's acceptance of substantial gifts or excessive entertainment from firms or individuals that have a business relationship with the Foundation.

4. Failure to disclose Conflicts of Interest under this policy may result in disciplinary action, including termination of employment or removal as a officer, director or committee member. Behavior related to ethical issues will be measured and reviewed during performance reviews of employees.

5. The Executive Board shall review all Conflict of Interest Attestation Statements submitted by Persons under this policy. Following review, and appropriate action as necessary, a copy of the Attestation Statement indicating review by the Executive Board shall be returned to the Person for their records.

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FISH & WILDLIFE FOUNDATION OF FLORIDA

WHISTLE BLOWER POLICY

The Whistle Blower Policy provides a procedure for filing and addressing whistleblower complaints. These complaints are brought pursuant to the Whistle-blower's Act, ss. 112.3187, 112.3188, 112.3189, 112.31895, F.S.

- 1) Complaints are to be filed with the Inspector General of the Florida Fish and Wildlife Conservation Commission.
- 2) Fish & Wildlife Foundation of Florida, Inc., officials and/or staff are prohibited from interfering with the right of an employee or stakeholder to blow the whistle.
- 3) Fish & Wildlife Foundation of Florida, Inc., officials and/or staff are prohibited from retaliating against an employee or stakeholder for having made a protected disclosure or for having refused an illegal order.
- 4) Complaints of retaliation for whistle-blowing are to be filed with the Inspector General of the Florida Fish and Wildlife Conservation Commission.

Please sign this document stating you have read and accept the above items.

Signature

Date

**Please sign and return this document to:

Will Bradford, CFO
Fish & Wildlife Foundation of Florida
PO Box 11010
Tallahassee, FL 32302

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning **JUL 1, 2016** and ending **JUN 30, 2017**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.	D Employer identification number 59-3277808
	Doing business as	E Telephone number 850-922-1066
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite P O BOX 11010	G Gross receipts \$ 10,500,619.
	City or town, state or province, country, and ZIP or foreign postal code TALLAHASSEE, FL 32302	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
F Name and address of principal officer: WILL BRADFORD SAME AS C ABOVE		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WILDLIFEFLORIDA.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1994 M State of legal domicile: FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PROVIDE ASSISTANCE, FUNDING, AND PROMOTIONAL SUPPORT TO CONTRIBUTE TO THE HEALTH AND WELL-BEING OF
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 20
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 19
	5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5
	6 Total number of volunteers (estimate if necessary) 6 0
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
b Net unrelated business taxable income from Form 990-T, line 34 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 1,951,986. Prior Year 2,101,715. Current Year
	9 Program service revenue (Part VIII, line 2g) 5,430,084. 5,003,117.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -1,567. 170,263.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 135,197. 25,780.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,515,700. 7,300,875.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 7,581,507. 4,034,075.
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 281,975. 541,754.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 90,948. 0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 11,889.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 439,857. 410,902.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 8,394,287. 4,986,731.
19 Revenue less expenses. Subtract line 18 from line 12 -878,587. 2,314,144.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 13,450,929. Beginning of Current Year 16,535,048. End of Year
	21 Total liabilities (Part X, line 26) 451,610. 380,106.
	22 Net assets or fund balances. Subtract line 21 from line 20 12,999,319. 16,154,942.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer WILL BRADFORD, CFO	Date			
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name MICHAEL SILLS	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P01307645
	Firm's name ▶ LANIGAN & ASSOCIATES, P. C.	Firm's EIN ▶ 58-1304721	Phone no. 850-893-8418		
	Firm's address ▶ 2630 CENTENNIAL PLACE, SUITE 1 TALLAHASSEE, FL 32308				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE FISH & WILDLIFE FOUNDATION OF FLORIDA WORKS CLOSELY WITH THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION TO ENSURE THE CONSERVATION OF FLORIDA'S FISH AND WILDLIFE RESOURCES BY IDENTIFYING CRUCIAL PROJECTS, FUNDING THESE PROJECTS, AND EDUCATING THE PUBLIC

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 683,855. including grants of \$ 640,839.) (Revenue \$ 428,038.) THE FISH & WILDLIFE FOUNDATION OF FLORIDA (FOUNDATION) FUNDED 19 GRANTS FROM "CONSERVE WILDLIFE" LICENSE PLATE REVENUES TO THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION (FWC) FOR AGENCY PROJECTS.

4b (Code:) (Expenses \$ 795,261. including grants of \$) (Revenue \$ 3,724,849.) IN FLORIDA, THE GOPHER TORTOISE IS LISTED AS THREATENED. BOTH THE TORTOISE AND ITS BURROW ARE PROTECTED UNDER STATE LAW. GOPHER TORTOISES MUST BE RELOCATED BEFORE ANY LAND CLEARING OR DEVELOPMENT TAKES PLACE, AND PROPERTY OWNERS MUST OBTAIN PERMITS FROM THE FLORIDA FISH & WILDLIFE CONSERVATION COMMISSION (FWC) BEFORE CAPTURING AND RELOCATING TORTOISES. THE FISH & WILDLIFE FOUNDATION OF FLORIDA IS THE RECIPIENT ORGANIZATION FOR THESE MITIGATION PERMIT FEES AND DISTRIBUTES THEM BACK TO FWC UPON REQUEST.

4c (Code:) (Expenses \$ 809,899. including grants of \$) (Revenue \$ 1,130,679.) THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION (FWC) DIVISION OF HUNTING AND GAME MANAGEMENT'S HUNTER SAFETY AND PUBLIC SHOOTING RANGE SECTION HAS SUCH POWERS, DUTIES, RESPONSIBILITIES, AND FUNCTIONS AS ARE NECESSARY TO PROVIDE HUNTER SAFETY TRAINING AND CERTIFICATION WHICH NECESSITATES THE DEVELOPMENT AND MANAGEMENT OF PUBLIC SHOOTING RANGES INCLUDING THE ONE AT TENOROC FISH MANAGEMENT AREA AND IN BAY COUNTY. THE FISH & WILDLIFE FOUNDATION OF FLORIDA MANAGES THE FUNDS FOR THOSE RANGES.

4d Other program services (Describe in Schedule O.) (Expenses \$ 2,261,514. including grants of \$) (Revenue \$)

4e Total program service expenses 4,550,529.

**FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.**

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Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
11b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
11c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
11e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

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FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

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Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		1a	1b	1c	2a	3a	3b	4a	5a	5b	5c	6a	6b	7a	7b	7c	7d	7e	7f	7g	7h	8	9a	9b	10a	10b	11a	11b	12a	12b	13a	13b	13c	14a	14b		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	78																																			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0																																		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			X																																	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		5																																		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			X																																	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?																																				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O																																				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?																																				
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).																																				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?																																				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?																																				
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?																																				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?																																				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?																																				
7	Organizations that may receive deductible contributions under section 170(c).																																				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?																																				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?																																				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?																																				
d	If "Yes," indicate the number of Forms 8282 filed during the year																																				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?																																				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?																																				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?																																				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?																																				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?																																				
9	Sponsoring organizations maintaining donor advised funds.																																				
a	Did the sponsoring organization make any taxable distributions under section 4966?																																				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?																																				
10	Section 501(c)(7) organizations. Enter:																																				
a	Initiation fees and capital contributions included on Part VIII, line 12																																				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities																																				
11	Section 501(c)(12) organizations. Enter:																																				
a	Gross income from members or shareholders																																				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)																																				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?																																				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year																																				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.																																				
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.																																				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans																																				
c	Enter the amount of reserves on hand																																				
14a	Did the organization receive any payments for indoor tanning services during the tax year?																																				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O																																				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	20		
1b	Enter the number of voting members included in line 1a, above, who are independent		
	19		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **FL**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **WILL BRADFORD - 850-922-1144**
2574 SEAGATE DRIVE, SUITE 100, TALLAHASSEE, FL 32301

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TRACY BAKER BOARD MEMBER	1.00	X						0.	0.	0.
(2) NICK WILEY BOARD MEMBER	1.00 40.00	X						0.	0.	0.
(3) JACK CURLETT VICE CHAIR	1.00	X						0.	0.	0.
(4) CARLOS ALPONSO 2ND VICE CHAIR	1.00	X						0.	0.	0.
(5) RODNEY BARRETO BOARD MEMBER	1.00	X						0.	0.	0.
(6) STEPHEN SWINDAL BOARD MEMBER	1.00	X						0.	0.	0.
(7) BRUCE POPHAM BOARD MEMBER	1.00	X						0.	0.	0.
(8) KATHY BARCO TREASURER	1.00	X						0.	0.	0.
(9) DONNA RAWSON BOARD MEMBER	1.00	X						0.	0.	0.
(10) CONNIE PARKER SECRETARY	1.00	X						0.	0.	0.
(11) IGNACIO BORBOLLA BOARD MEMBER	1.00	X						0.	0.	0.
(12) RICHARD A. CORBETT CHAIRMAN	1.00	X						0.	0.	0.
(13) PRESTON L. FARRIOR BOARD MEMBER	1.00	X						0.	0.	0.
(14) JOHN R. POPE BOARD MEMBER	1.00	X						0.	0.	0.
(15) TUCKER FREDERICKSON BOARD MEMBER	1.00	X						0.	0.	0.
(16) SETH MCKEEL, JR. BOARD MEMBER	1.00	X						0.	0.	0.
(17) GARY T. NICKLAUS BOARD MEMBER	1.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DOUGLAS CONE BOARD MEMBER	1.00	X						0.	0.	0.
(19) STEVE CRISAFULLI BOARD MEMBER	1.00	X						0.	0.	0.
(20) DAPHNE WOOD BOARD MEMBER	1.00	X						0.	0.	0.
(21) JAMES W BRADFORD CFO	40.00			X				91,730.	0.	19,926.
(22) ANDREW WALKER EXECUTIVE DIRECTOR	40.00			X				108,462.	0.	21,359.
1b Sub-total								200,192.	0.	41,285.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								200,192.	0.	41,285.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	1,398,736.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	702,979.			
	g Noncash contributions included in lines 1a-1f: \$					
	h Total. Add lines 1a-1f		2,101,715.			
Program Service Revenue	2 a IMPERILED SPECIES	Business Code 900099	2,985,498.	2,985,498.		
	b SHOOTING RANGE	900099	1,102,966.	1,102,966.		
	c PROJECTS, WORKSHOPS & CAMPS	900099	914,653.	914,653.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		5,003,117.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		184,481.		184,481.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		2,596.	2,596.		
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
d Net gain or (loss)		-14,218.	-14,218.			
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses					
	c Net income or (loss) from fundraising events					
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses					
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a FUND TRANSFER	999999	20,000.	20,000.			
b MISCELLANEOUS	999999	3,184.	3,184.			
c						
d All other revenue						
e Total. Add lines 11a-11d		23,184.				
12 Total revenue. See instructions.		7,300,875.	5,014,679.	0.	184,481.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,034,075.	4,034,075.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	369,030.	166,063.	202,967.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	60,889.	27,400.	33,489.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	75,977.	34,190.	41,787.	
10 Payroll taxes	35,858.	16,136.	19,722.	
11 Fees for services (non-employees):				
a Management				
b Legal	18,960.	6,165.	12,795.	
c Accounting	16,818.		16,818.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	78,751.	77,250.	1,501.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	86,343.	73,479.	975.	11,889.
12 Advertising and promotion	49,663.	41,776.	7,887.	
13 Office expenses	9,720.	1,466.	8,254.	
14 Information technology	15,056.	12,212.	2,844.	
15 Royalties				
16 Occupancy	1,378.	300.	1,078.	
17 Travel	25,288.	11,776.	13,512.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	23,271.	18,549.	4,722.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	983.	983.		
23 Insurance	8,223.		8,223.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS EXPENSES	51,576.	5,666.	45,910.	
b MERCHANT ACCOUNT FEES	30,426.	29,085.	1,341.	
c BUSINESS REGISTRATION F	488.		488.	
d TRANSFER OF ASSETS HELD	-6,042.	-6,042.		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	4,986,731.	4,550,529.	424,313.	11,889.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1
	2	Savings and temporary cash investments	7,297,403.	2 4,937,701.
	3	Pledges and grants receivable, net	98,998.	3 154,758.
	4	Accounts receivable, net	72,214.	4 78,007.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges	5,308.	9 6,910.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 63,942.	
	b	Less: accumulated depreciation	10b 6,199.	10c 57,743.
	11	Investments - publicly traded securities	5,970,966.	11 11,299,929.
	12	Investments - other securities. See Part IV, line 11		12
	13	Investments - program-related. See Part IV, line 11		13
	14	Intangible assets		14
	15	Other assets. See Part IV, line 11		15
16	Total assets. Add lines 1 through 15 (must equal line 34)	13,450,929.	16 16,535,048.	
Liabilities	17	Accounts payable and accrued expenses	281,324.	17 290,403.
	18	Grants payable		18
	19	Deferred revenue	170,286.	19 89,703.
	20	Tax-exempt bond liabilities		20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable to unrelated third parties		24
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25
	26	Total liabilities. Add lines 17 through 25	451,610.	26 380,106.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets		27
	28	Temporarily restricted net assets		28
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds	769,868.	30 781,798.
	31	Paid-in or capital surplus, or land, building, or equipment fund	6,040.	31 57,743.
	32	Retained earnings, endowment, accumulated income, or other funds	12,223,411.	32 15,315,401.
33	Total net assets or fund balances	12,999,319.	33 16,154,942.	
34	Total liabilities and net assets/fund balances	13,450,929.	34 16,535,048.	

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,300,875.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,986,731.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,314,144.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,999,319.
5	Net unrealized gains (losses) on investments	5	841,544.
6	Donated services and use of facilities	6	-65.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	16,154,942.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,469,354.	4,280,379.	4,643,800.	5,441,020.	5,621,292.	23,455,845.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	17,544.	23,466.	37,786.	49,041.	106,002.	233,839.
4 Total. Add lines 1 through 3	3,486,898.	4,303,845.	4,681,586.	5,490,061.	5,727,294.	23,689,684.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						23,689,684.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4	3,486,898.	4,303,845.	4,681,586.	5,490,061.	5,727,294.	23,689,684.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	184,329.	205,682.	262,073.	193,456.	184,481.	1,030,021.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,474.	1,770.	2,150.	4,746.	2,596.	12,736.
11 Total support. Add lines 7 through 10						24,732,441.
12 Gross receipts from related activities, etc. (see instructions)					12	3,987,043.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	95.78 %
15 Public support percentage from 2015 Schedule A, Part II, line 14	15	95.45 %

16a **33 1/3% support test - 2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support test - 2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a **10% -facts-and-circumstances test - 2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b **10% -facts-and-circumstances test - 2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2015 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2015 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

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Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2016 FLORIDA, INC.

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization **FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.** Employer identification number **59-3277808**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Temporarily restricted endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on line 3a(i), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		50,627.		50,627.
b Buildings				
c Leasehold improvements				
d Equipment		10,515.	6,199.	4,316.
e Other		2,800.		2,800.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				57,743.

**FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.**

Schedule D (Form 990) 2016

59-3277808 Page 3

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,773,805.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	841,544.	
b	Donated services and use of facilities	2b	106,002.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	525,384.	
e	Add lines 2a through 2d		2e	1,472,930.
3	Subtract line 2e from line 1		3	7,300,875.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	7,300,875.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,219,009.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	106,062.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	126,216.	
e	Add lines 2a through 2d		2e	232,278.
3	Subtract line 2e from line 1		3	4,986,731.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	4,986,731.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION HAS IMPLEMENTED THE ACCOUNTING REQUIREMENTS ASSOCIATED WITH UNCERTAINTY IN INCOME TAXES USING THE PROVISIONS OF FASB ASC 740, INCOME TAXES. USING THAT GUIDANCE, TAX POSITIONS INITIALLY NEED TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE-LIKELY-THAN-NOT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION. AS OF JUNE 30, 2017, THE ORGANIZATION HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

Part XIII Supplemental Information (continued)

WILDLIFE FOUNDATION OF FLORIDA MITIGATION TRUST FUNDS, INC. 525,384.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

WILDLIFE FOUNDATION OF FLORIDA MITIGATION TRUST FUNDS, INC. 126,216.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization **FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.**

Employer identification number
59-3277808

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		64,500.	0.			AVIAN AND TERRESTRIAL WILDLIFE DISEASE SURVEILLANCE AND RESPONSE PROGRAM
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		50,000.	0.			BEAR DEMOGRAPHICS IN APALACHICOLA BEAR MANAGEMENT UNIT YEAR 1
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		327,147.	0.			BEAR MANAGEMENT
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		50,000.	0.			SOUTHEASTERN AT-RISK SPECIES PROGRAM
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		38,353.	0.			REINTRODUCTION OF EASTERN INDIGO SNAKES TO THE FLORIDA PANHANDLE
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		45,000.	0.			STATE-WIDE SURVEY OF CITIZENS VIEWS OF BEARS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3** Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

59-3277808

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Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		7,500.	0.			FYCCN HUNT CAMP SCHOLARSHIPS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		8,000.	0.			YOUTH HUNTING PROGRAM OF FLORIDA NW TRAILER
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		10,000.	0.			YOUTH HUNTING PROGRAM OF FLORIDA REGIONAL TRAILER RESTOCKING
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		40,000.	0.			CHASSAHOWITZKA WILDLIFE MANAGEMENT AREA ENTRANCE IMPROVEMENTS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 S MERIDIAN ST - TALLAHASSEE, FL 32399	59-3105845		30,000.	0.			PROVIDE MOBILITY IMPAIRED ACCESS ON WILDLIFE MANAGEMENT AREAS
ALACHUA COUNTY ENVIRONMENTAL SERVICES DEPARTMENT - 408 WEST UNIVERSITY AVE., STE 105 - GAINESVILLE, FL 32601	59-6000501		9,000.	0.			SPRINGS PROTECTION OUTREACH CAMPAIGN
SEA TO SHORE ALLIANCE 4411 BEE RIDGE ROAD #490 SARASOTA, FL 34233	26-2568737		20,000.	0.			CHARACTERIZING AND MONITORING ENVIRONMENTAL PARAMETERS AS SPRINGS IN THE LOWER OKLAHAWA RIVER
HOWARD T. ODUM FLORIDA SPRINGS INSTITUTE - 5302 NW, 156 AVENUE - GAINESVILLE, FL 32653	46-1663401		10,215.	0.			RAINBOW SPRINGS SPRINGSWATCH
HOWARD T. ODUM FLORIDA SPRINGS INSTITUTE - 5302 NW, 156 AVENUE - GAINESVILLE, FL 32653	46-1663401		16,500.	0.			VOLUSIA BLUE SPRING RESTORATION ACTION PLAN AND EXECUTIVE SUMMARY

Schedule I (Form 990)

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

Schedule I (Form 990)

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Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WAKULLA SPRINGS ALLIANCE 4797 LAKELY DRIVE TALLAHASSEE, FL 32303	47-2309730		32,900.	0.			WAKULLA SPRING DARK WATERS: CAUSES AND SOURCES PHASE II
HERNANDO COUNTY COOPERATIVE EXTENSION SERVICE - 1653 BLAISE DRIVE - BROOKSVILLE, FL 34601			14,511.	0.			HERNANDO COUNTY FERTILIZER ORDINANCE SURVEY AND RESULTS OUTREACH
THE FUTURE OF HUNTING IN FLORIDA PO BOX 10949 TALLAHASSEE, FL 32302	20-5116774		7,725.	0.			FHF YOUTH HUNTS
FLORIDA STATE UNIVERSITY - DEPT. OF EARTH, OCEAN AND ATMOSPHERIC SCIENCE - 303 OCEANOGRAPHY/STATISTICS BUILDING -	59-1961248		15,000.	0.			WAKULLA SPRINGS WATER QUALITY RESTORATION
CITY OF DELAND 120 SOUTH FLORIDA AVENUE DELAND, FL 32720			17,000.	0.			THE WATER FESTIVAL: CELEBRATING WATER THROUGH ART
UF/IFAS EXTENSION LEON COUNTY 4-H 615 PAUL RUSSELL ROAD TALLAHASSEE, FL 32301			2,900.	0.			WILDLIFE OUTDOOR RECREATION DAY CAMP
FLORIDA SPORTSMEN'S CONSERVATION ASSOCIATION - 15287 99TH STREET, NORTH - WEST PALM BEACH, FL 33412			4,050.	0.			YOUTH DAY
RED SKY PRODUCTIONS 133 LUCKIE STREET NW ATLANTA, GA 30303			50,000.	0.			JOURNEY OF THE WHOOPING CRANE

Schedule I (Form 990)

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

59-3277808

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Schedule I (Form 990) (2016)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION MONITORS ITS GRANTS THROUGH A FAIRLY RIGOROUS REPORTING
SYSTEM. EACH GRANT RECIPIENT IS REQUIRED TO SUBMIT QUARTERLY REPORTS THAT
INCLUDE BOTH PROGRAMMATIC AND FINANCIAL DATA. GRANT RECIPIENTS RECEIVE AN
AUTOMATED REMINDER TWO WEEKS BEFORE EACH REPORT IS DUE. THE FOUNDATION
ALSO EXPECTS A FINAL PROJECT REPORT WITHIN 90 DAYS OF PROJECT COMPLETION.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization **FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.** Employer identification number
59-3277808

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	X
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b	X
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b	X
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

Employer identification number

59-3277808

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FLORIDA'S FISH AND WILDLIFE RESOURCES AND THEIR HABITATS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ABOUT THE NEED TO CONSERVE FISH AND WILDLIFE RESOURCES. OUR PROJECTS
WILL BE GUIDED BY STRONG CONSERVATION SCIENCE AND BE FOR THE BENEFIT
AND EDUCATION OF PEOPLE.

FLORIDA IS LIKE NO OTHER PLACE ON EARTH. OUR GOAL IS TO ENSURE THAT
FLORIDA'S WILDLIFE SURVIVES AND THRIVES FOR FUTURE GENERATIONS OF
FLORIDA RESIDENTS AND VISITORS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

SUPPORT TO THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION AND
OTHER FISH AND WILDLIFE CONSERVATION GROUPS AND ASSOCIATED PROJECTS.
EXPENSES \$ 2,261,514. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SUPPORT OTHER FLORIDA FISH AND WILDLIFE CONSERVATION GROUPS AND
ASSOCIATED PROJECTS

FORM 990, PART VI, SECTION B, LINE 11B:

A PDF OF THE FORM 990 IS EMAILED TO ALL BOARD MEMBERS FOR THEIR REVIEW.
THEY HAVE THE OPPORTUNITY TO RESPOND PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE EXECUTIVE COMMITTEE REVIEWS THE CONFLICT OF INTEREST ATTESTATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.	Employer identification number 59-3277808
----------------------------------------------------------------------------	----------------------------------------------

EXECUTED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE REVIEWS ANNUALLY AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE OR UPON REQUEST.

990 PART XII LINE 2C

THE ORGANIZATION HAS A STANDING COMMITTEE OF NO LESS THAN 3 MEMBERS OF THE BOARD OF DIRECTORS KNOWN AS THE FINANCE AND AUDIT COMMITTEE. IT HAS THE RESPONSIBILITY OF MAINTAINING COMMUNICATION AND OVERSIGHT OF THE OUTSIDE AUDITORS.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016
Open to Public Inspection

Name of the organization **FISH & WILDLIFE FOUNDATION OF FLORIDA, INC.** Employer identification number **59-3277808**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 59-3105845, P O BOX 11010, TALLAHASSEE, FL 32302-3010	ENSURE THE CONSERVATION OF FLORIDA'S FISH AND WILDLIFE RESOURCES.	FLORIDA	170(B)(1)(A)	501(C)(3)			X
WILDLIFE FOUNDATION OF FLORIDA MITIGATION TRUST FUNDS, INC. - 27-1775845, P O BOX 11010, TALLAHASSEE, FL 32302-3010	PROVIDE FUNDING FOR LAND STEWARDSHIP EST. BY FUND AGREEMENTS WITH GRANTORS	FLORIDA	170(B)(1)(A)	501(C)(3)			X

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule R (Form 990) 2018

FISH & WILDLIFE FOUNDATION OF
FLORIDA, INC.

Schedule R (Form 990) 2016

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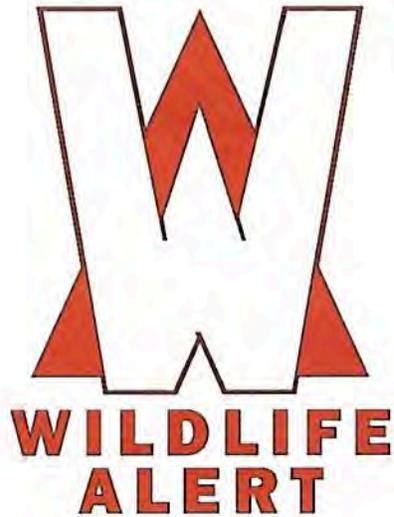
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
FLORIDA FISH AND WILDLIFE CONSERVATION (1) COMMISSION	B	744,417.	ACTUAL COSTS
(2)			
(3)			
(4)			
(5)			
(e)			



**Wildlife Alert Reward Association, Inc.
(Citizen Support Organization of the Florida
Fish and Wildlife Conservation Commission)**

**Annual Report
2017**

20.058 Citizen support and direct-support organizations.

(1) By August 1 of each year, a citizen support organization or direct-support organization created or authorized pursuant to law or executive order and created, approved, or administered by an agency, shall submit the following information to the appropriate agency:

- (a) The name, mailing address, telephone number, email address and website address of the organization.**

Wildlife Alert Reward Association, Inc.
620 South Meridian Street
Tallahassee, FL 32399
(850) 410-0658
wildlifealert@myfwc.com
<http://myfwc.com/contact/wildlife-alert/>

- (b) The statutory authority or executive order pursuant to which the organization was created.**

s. 379.223, F.S.

- (c) A brief description of the mission of, and results obtained by, the organization.**

Wildlife Alert Reward Association, Inc. is a federally recognized 501(c)(3) non-profit organization. It was created in 1979 to encourage citizens to get involved in conserving and protecting Florida's natural resources by reporting fish, wildlife, boating, and environmental law violations. Wildlife Alert offers rewards in exchange for information that leads to the arrest of individuals who violate those laws. We are a citizen-support organization of the Florida Fish and Wildlife Conservation Commission.

Brief overview of results obtained:

1. Number of tips (telephone, field, email/web, text): 2,338
2. Number of rewards paid: 64
3. Total rewards paid: \$16,700.00
4. Total fines received: \$77,579.88
5. The Wildlife Alert board approved expanding marketing strategies developed and suggested by Moore Communication. The board also approved hosting a fundraiser in cooperation with International Wildlife Crimestoppers (IWC).
6. Wildlife Alert application of smart phones developed and published.
7. Raised awareness of the Wildlife Alert Program through:
 - Social media (Facebook)

- Quarterly Newsletter
- Public Outreach Events

(d) **A brief description of the plans of the organization for the next 3 years.**

Operational Plan for 2019 – 2021:

Objectives	Function	Initiative
Continue to collaborate with internal and external partners to include IWC creating public awareness and conservation support nationally.	<p>Increased public engagement through efficient marketing strategies and streamlined accessibility.</p> <p>Generate funding for local, state and national conservation initiatives directed at curtailing illegal activity.</p>	<p>Collaborate with internal and external stakeholders to identify statewide needs to focus on awareness.</p> <p>Organize and host events that increase stakeholder participation.</p>
Annual marketing and outreach initiative.	Increase public awareness by improving current strategies as well as implementing new promotional campaigns.	<p>Implement the marketing strategies created by Moore Communications.</p> <p>Collaborate with and report species specific to Wildlife Alert successes across FWC division lines with interested agency members.</p>

Objectives Continued:

Adjust reward amounts that reflect severity and type of violation. Differentiate between type and severity of violation and how it is rewarded to allow for increase in profit margin for Wildlife Alert.

Continue relationship with Moore Communications group.

Hold more fundraisers and outreach events to increase awareness and public support towards Wildlife Alert (IWC Fundraiser).

Cadet Dinner, AFWA Donation.

- (e) A copy of the organization's code of ethics.**

Attached.

- (f) A copy of the organization's most recent federal Internal Revenue Service Return of Organization Exempt from Income Tax form (Form 990) and Application for Extension (Form 8868).**

Attached.

Wildlife Alert Reward Association, Inc.

Code of Ethics

PREAMBLE

1. In order to properly conduct its operations, all members, directors, and employees of the Wildlife Alert Reward Association, Inc. (hereafter, "Wildlife Alert") must be independent and impartial, and their positions must not be used for private gain. Accordingly, the Florida Legislature requires in Section 112.3251, Florida Statutes, that the law protect against any conflict of interest that may arise and establish standards for the conduct of Wildlife Alert's members, directors, and employees in situations where potential for a conflict is present.

2. It is the policy of the state that Wildlife Alert's members, directors, and employees shall not have any interest, financial or otherwise, direct or indirect, or incur any obligation of any nature that is substantial conflict with the property discharge of their duties for Wildlife Alert. To implement this policy and strengthen public faith in Wildlife Alert and the people associated with it, a code of ethics is present which sets forth the standard of conduct that apply to Wildlife Alert's members, directors, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Florida Statutes, and are required by Section 112.3251, Florida Statutes, to be observed by Wildlife Alert's members, directors, and employees.

1. **Prohibition of Solicitation or Acceptance of Gifts:** Wildlife Alert's members, directors, and employees shall not solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based on any belief that a vote, official action, or judgment of the member, director, or employee would be influenced by the item of value.

2. **Prohibition of Accepting Compensation Given to Influence a Vote:** Wildlife Alert's members, directors, and employees shall not accept any compensation, payment, or thing of value in any situation where they know, or with reasonable care, should know that this compensation, payment, or thing of value was given to influence a vote or other official action in which the Wildlife Alert member, director, or employee was expected to participate in their official capacity.
3. **Salary and Expenses:** Wildlife Alert's members and directors shall not be prohibited from voting on a matter affecting their salary, expenses, or other compensation as a Wildlife Alert member or director, as provided by law.
4. **Prohibition of Misuse of Public Position:** Wildlife Alert's members, directors, and employees shall not corruptly use or attempt to use their official position or any property or resource which may be within their trust, or perform official duties, to secure a special privilege, benefit, or exemption.
5. **Prohibition of Misuse of Privileged Information:** Wildlife Alert's members, directors, and employees shall not disclose or use information not available to members of the general public and gained through their official position for their own personal gain or benefit or for the personal gain or benefit of any other person or business entity.
6. **Post Office/Employment Restrictions:** A person who has been elected to any Wildlife Alert board or office or who is employed by Wildlife Alert may not personally represent another person or entity for compensation before the governing body of Wildlife Alert of which they were a member, director, or employee for a period of two years after they vacate that office or employment position.
7. **Prohibition of Employees Holding Office:** No person may be, at one time, both a Wildlife Alert employee and a Wildlife Alert director at the same time.
8. **Requirements to Abstain From Voting:** Wildlife Alert members or directors shall not vote in official capacity upon any measure that would

affect their special private loss or gain, or which they know would affect the special gain of any principal by whom they are retained. When abstaining, the Wildlife Alert member or director shall, prior to the vote being taken, make every reasonable effort to disclose the nature of their interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the Wildlife Alert member or director to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.



Wildlife Alert Reward Association, Inc.

Conflict of Interest Policy Disclosure Form

In accordance with the Conflict of Interest Policy of Wildlife Alert, all members, directors, and employees who engage in the management and governance of the Wildlife Alert Reward Association are required to provide the following information.

Are you aware of any immediate family member or affiliated persons that has a direct or indirect interest in any transaction(s) which Wildlife Alert conducts business with?

Yes _____

No _____

If **YES**, please provide the name and associated business and provide why he/she could become a conflict of interest.

Name(s)/ Reason of Potential Conflict of Interest

- 1) _____
- 2) _____
- 3) _____

I represent that the information I have provided is true to the best of my knowledge and I understand that any misrepresentation of information on this form may be grounds for denial of employment or my immediate dismissal.

Print Your Name

Your Signature

Date

Harvard & Associates, CPA, PA
1408 N. Piedmont Way
Tallahassee, FL 32308
850-224-9008

May 14, 2018

CONFIDENTIAL

WILDLIFE ALERT REWARD ASSOCIATION
620 S. MERIDIAN STREET
TALLAHASSEE, FL 32301

Dear :

We have prepared the following returns from information provided by you without verification or audit.

Short Form of Organization Exempt From Income Tax (Form 990-EZ)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Steven B. Liedy, CPA
Harvard & Associates, CPA, PA

Forms 990 / 990-EZ Return Summary

For calendar year 2017, or tax year beginning _____, and ending _____

59-2038975

WILDLIFE ALERT REWARD ASSOCIATION

Net Asset / Fund Balance at Beginning of Year 245,628

Revenue

Contributions	<u>77,580</u>	
Program service revenue		
Investment income	<u>514</u>	
Capital gain / loss		
Fundraising / Gaming:		
Gross revenue		
Direct expenses		
Net income		
Other income		
Total revenue		<u>78,094</u>

Expenses

Program services		
Management and general		
Fundraising		
Total expenses		<u>67,003</u>
Excess / (deficit)		<u>11,091</u>

Changes _____

Net Asset / Fund Balance at End of Year 256,719

Reconciliation of Revenue

Total revenue per financial statements	_____
Less:	
Unrealized gains	_____
Donated services	_____
Recoveries	_____
Other	_____
Plus:	
Investment expenses	_____
Other	_____
Total revenue per return	_____

Reconciliation of Expenses

Total expenses per financial statements	_____
Less:	
Donated services	_____
Prior year adjustments	_____
Losses	_____
Other	_____
Plus:	
Investment expenses	_____
Other	_____
Total expenses per return	_____

	Beginning	Balance Sheet Ending	Differences
Assets	<u>245,628</u>	<u>256,719</u>	
Liabilities			
Net assets	<u>245,628</u>	<u>256,719</u>	<u>11,091</u>

Miscellaneous Information

Amended return _____
 Return / extended due date 05/15/18
 Failure to file penalty _____

Filing Instructions**WILDLIFE ALERT REWARD ASSOCIATION****Short Form Exempt Organization Tax Return****Taxable Year Ended December 31, 2017**

Date Due: May 15, 2018

Remittance: None is required. Your Form 990-EZ for the tax year ended 12/31/17 shows no balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-EO, IRS *e-file* Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned to:

Harvard & Associates, CPA, PA
1408 N. Piedmont Way
Tallahassee, FL 32308

Important: Your return will not be filed with the IRS until the signed Form 8879-EO has been received by this office. If previously signed and returned no further action is required.

Other: Your return is being filed electronically with the IRS and is not required to be mailed. If you Mail a paper copy of your return to the IRS it will delay the processing of your return.

Form **8879-EO**

**IRS e-file Signature Authorization
for an Exempt Organization**

OMB No 1545-1878

For calendar year 2017, or fiscal year beginning 2017, and ending 20

▶ **Do not send to the IRS. Keep for your records.**

▶ **Go to www.irs.gov/Form8879EO for the latest information.**

2017

Department of the Treasury
Internal Revenue Service
Name of exempt organization

WILDLIFE ALERT REWARD ASSOCIATION

Employer identification number
59-2038975

Name and title of officer
**JENNY BROCK
CHAIRMAN**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here ▶ <input type="checkbox"/>	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	
2a	Form 990-EZ check here ▶ <input checked="" type="checkbox"/>	b	Total revenue, if any (Form 990-EZ, line 9)	2b	78,094
3a	Form 1120-POL check here ▶ <input type="checkbox"/>	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here ▶ <input type="checkbox"/>	b	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here ▶ <input type="checkbox"/>	b	Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize **HARVARD & ASSOCIATES, CPA, PA** to enter my PIN **38975** as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ _____ Date ▶ **05/14/18**

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

50095277982
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ **STEVEN B. LIEDY, CPA** Date ▶ **05/14/18**

**ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2017)

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	243,178	22	245,969
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	2,450	24	10,750
25 Total assets	245,628	25	256,719
26 Total liabilities (describe in Schedule O)	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	245,628	27	256,719

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 A NONPROFIT REWARD BASE PROGRAM CREATED TO ENCOURAGE CITIZENS TO REPORT WILDLIFE VIOLATIONS AND TO GET THEM INVOLVED IN THE CONSERVATION AND PROTECTION OF FLORIDA'S FISH, WILDLIFE AND NATURAL RESOURCES. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	61,496
29 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	61,496

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JENNY BROCK CHAIRMAN	0.00	0	0	0
EDWARD BOYD VICE CHAIRMAN	0.00	0	0	0
BRUCE ESSEN DIRECTOR	0.00	0	0	0
DIANNA FLYNT DIRECTOR	0.00	0	0	0
ALFRED HAMMOND III DIRECTOR	0.00	0	0	0
BRAXTON JONES DIRECTOR	0.00	0	0	0
DAVID JONES DIRECTOR	0.00	0	0	0
MICHAEL KENNEDY DIRECTOR	0.00	0	0	0
JOHN SHAW III DIRECTOR	0.00	0	0	0
NEAL WHITE DIRECTOR	0.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V [X]

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O 33 Yes No X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34 Yes No X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? 35a Yes No X
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Yes No
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c Yes No X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 36 Yes No X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0
b Did the organization file Form 1120-POL for this year? 37b Yes No X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? 38a Yes No X
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b
39 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on line 9 39a
b Gross receipts, included on line 9, for public use of club facilities 39b
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b Yes No X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e Yes No X
41 List the states with which a copy of this return is filed NONE
42a The organization's books are in care of HARVARD & ASSOCIATES, PA Telephone no. 850-224-9008
254 E. SIXTH AVE
Located at TALLAHASSEE FL ZIP + 4 32303
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b Yes No X
If "Yes," enter the name of the foreign country:
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
c At any time during the calendar year, did the organization maintain an office outside the United States? 42c Yes No X
If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44a Yes No X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44b Yes No X
c Did the organization receive any payments for indoor tanning services during the year? 44c Yes No X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 44d Yes No
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a Yes No X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) 45b Yes No X

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Yes No
46

Part VI Section 501(c)(3) organizations only
 All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.
 Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Yes No
47

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48

49a Did the organization make any transfers to an exempt non-charitable related organization? 49a
 b If "Yes," was the related organization a section 527 organization? 49b

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ▶ Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: **JENNY BROCK** Date: _____
 Type or print name and title: **CHAIRMAN**

Paid Preparer Use Only Print/Type preparer's name: **STEVEN B. LIEDY, CPA** Preparer's signature: **STEVEN B. LIEDY, CPA** Date: _____
 Check if self-employed PTIN: **P01638962**
 Firm's name: **HARVARD & ASSOCIATES, CPA, PA** Firm's EIN: **26-1453821**
 Firm's address: **1408 N. PIEDMONT WAY TALLAHASSEE, FL 32308** Phone no: **850-224-9008**

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

WILDLIFE ALERT REWARD ASSOCIATION

Employer identification number

59-2038975

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	57,903	58,306	68,910	74,911	77,580	337,610
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	57,903	58,306	68,910	74,911	77,580	337,610
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						337,610

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4	57,903	58,306	68,910	74,911	77,580	337,610
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	39	143	39	50	514	785
9 Net income from unrelated business activities, whether or not the business is regularly carried on			581			581
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						338,976

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	99.60%
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	99.69%
16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2017.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- b 33 1/3% support tests—2016.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
10b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a** The organization satisfied the Activities Test. Complete line 2 below.
 - b** The organization is the parent of each of its supported organizations. Complete line 3 below.
 - c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

		Yes	No
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017:			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

SCHEDULE O
 (Form 990 or 990-EZ)

 Department of the Treasury
 Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

 Complete to provide information for responses to specific questions on
 Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

 ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017
**Open to Public
 Inspection**

Employer identification number

59-2038975

WILDLIFE ALERT REWARD ASSOCIATION
FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES

DESCRIPTION	AMOUNT
EXPENSES	
PROMOTIONAL ITEMS	\$ 27,742
LODGING	\$ 1,462
MEALS	\$ 659
OTHER	\$ 14
REGISTRATIONS, FEES	\$ 950
ROOM/FACILITY RENTAL	\$ 872
TRAVEL	\$ 3,533
BANK CHARGES	\$ 41
DONATIONS	\$ 1,500
LICENSES AND TAXES	\$ 166
REWARD CARD FEES AND SHIP	\$ 467
REWARDS PAID	\$ 16,700
NON-INVESTMENT DEPRECIATION	\$ 7,597
TOTAL	\$ 61,703

FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS

DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES	\$ 2,450	\$ 10,750
EDUCATIONAL TRAILER	\$ 0	\$ 7,597
LESS ACCUMULATED DEPRECIATION	\$ 0	\$ 7,597
TOTAL	\$ 2,450	\$ 10,750

Name of the organization

Employer identification number

WILDLIFE ALERT REWARD ASSOCIATION

59-2038975

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE

A NONPROFIT REWARD BASED PROGRAM CREATED TO ENCOURAGE CITIZENS TO REPORT WILDLIFE VIOLATIONS AND TO GET THEM INVOLVED IN THE CONSERVATION AND PROTECTION OF FLORIDA'S FISH, WILDLIFE AND NATURAL RESOURCES.

FORM 990-EZ, PART V, LINE 35B - UNFILED OR UNREPORTED INCOME ON FORM 990-T THE ORGANIZATION DID NOT HAVE ANY UNRELATED BUSINESS INCOME DURING 2017.

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ Attach to your tax return.
▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2017

Attachment Sequence No. **179**

Name(s) shown on return

WILDLIFE ALERT REWARD ASSOCIATION

Identifying number

59-2038975

Business or activity to which this form relates

INDIRECT DEPRECIATION

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	510,000
2	Total cost of section 179 property placed in service (see instructions)	2	7,597
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,030,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	0
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	510,000
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
	EDUCATIONAL TRAILER	7,597	7,597
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	7,597
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	7,597
10	Carryover of disallowed deduction from line 13 of your 2016 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	0
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	0
13	Carryover of disallowed deduction to 2018. Add lines 9 and 10, less line 12	▶ 13	7,597

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property.) (See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Don't include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2017	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here	▶ <input type="checkbox"/>	

Section B—Assets Placed in Service During 2017 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2017 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year			40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2017)

Federal Asset Report

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per Conv Meth	Prior	Current
Section 179 Expense:										
1	EDUCATIONAL TRAILER	6/30/17	7,597		X	X	N/A	5 HY 200DB	0	7,597
			<u>7,597</u>				<u>N/A</u>		<u>0</u>	<u>7,597</u>
5-year GDS Property:										
1	EDUCATIONAL TRAILER	6/30/17	N/A*		X	X	0	5 HY 200DB	0	0
			<u>0</u>				<u>0</u>		<u>0</u>	<u>0</u>
	Grand Totals		7,597				0		0	7,597
	Less: Dispositions and Transfers		0				0		0	0
	Less: Start-up/Org Expense		0				0		0	0
	Net Grand Totals		<u>7,597</u>				<u>0</u>		<u>0</u>	<u>7,597</u>

*Because this asset has 179 expense, its cost has been included in the Section 179 Property cost total

AMT Asset Report

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	Per Conv Meth	Prior	Current
Section 179 Expense:									
I	EDUCATIONAL TRAILER	6/30/17	7,597	X	X	N/A	5 HY 200DB	0	7,597
			<u>7,597</u>			<u>N/A</u>		<u>0</u>	<u>7,597</u>
5-year GDS Property:									
I	EDUCATIONAL TRAILER	6/30/17	N/A*	X	X	0	5 HY 200DB	0	0
			<u>0</u>			<u>0</u>		<u>0</u>	<u>0</u>
	Grand Totals		7,597			0		0	7,597
	Less: Dispositions and Transfers		0			0		0	0
	Net Grand Totals		<u>7,597</u>			<u>0</u>		<u>0</u>	<u>7,597</u>

*Because this asset has 179 expense, its cost has been included in the Section 179 Property cost total

150033 WILDLIFE ALERT REWARD ASSOCIATION

59-2038975

Bonus Depreciation Report

FYE: 12/31/2017

Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
Activity: Form 990, Page 1								
1	EDUCATIONAL TRAILER	6/30/17	7,597		7,597	0	0	0
		Form 990, Page 1	<u>7,597</u>		<u>7,597</u>	<u>0</u>	<u>0</u>	<u>0</u>
		Grand Total	<u>7,597</u>		<u>7,597</u>	<u>0</u>	<u>0</u>	<u>0</u>

150033 WILDLIFE ALERT REWARD ASSOCIATION

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FYE: 12/31/2017

Depreciation Adjustment Report

All Business Activities

Form	Unit	Asset	Description	Tax	AMT	AMT Adjustments/ Preferences
MACRS Adjustments:						
Page 1	1	1	EDUCATIONAL TRAILER	<u>7,597</u>	<u>7,597</u>	<u>0</u>
				<u>7,597</u>	<u>7,597</u>	<u>0</u>

150033 WILDLIFE ALERT REWARD ASSOCIATION

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Future Depreciation Report **FYE: 12/31/18**

FYE: 12/31/2017

Form 990, Page 1

<u>Asset</u>	<u>Description</u>	<u>Date In Service</u>	<u>Cost</u>	<u>Tax</u>	<u>AMT</u>
Prior MACRS:					
I	EDUCATIONAL TRAILER	6/30/17	7,597	0	0
			<u>7,597</u>	<u>0</u>	<u>0</u>
	Grand Totals		<u>7,597</u>	<u>0</u>	<u>0</u>