



FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION DIVISION OF LAW ENFORCEMENT



RESERVE PROGRAM

September 10, 2008

Dear FWC Reserve Officer Applicant:

The FWC Reserve Program is made up of dedicated individuals who volunteer their time without compensation to supplement and assist full time officers in their daily patrol duties in the woods and on the water. Reserve officers also conduct Hunter and Boating Safety courses and assist the agency with public relations events such as fishing clinics, fairs and other agency displays.

We appreciate your interest in our Program and would like to tell you more about what would be expected of you if you decide to continue with the application process and are selected. Our reserve program is not currently funded so there are some expenses an applicant must be willing to incur. The approximate initial expenditure is \$1300 (detailed at the end of this letter).

The application process can take 6 months if you are currently state of Florida certified or much longer if you need to attend an auxiliary academy. An auxiliary academy offering a high liability curriculum (firearms, defensive tactics, driving, CPR and First Aid) is difficult to find and time consuming (over 300 hours) to complete. Additionally, we require an oral interview, thorough background investigation (this can take up to 60 days to complete), drug screen, medical and eye exams, Hunter Education and Boater Safety courses, and an FWC New Employee Orientation. The New Employee Orientation is required prior to participation in any patrol activities.

Reserve officers are **required to work a minimum of 8 hours per month, or 24 hours per quarter**. Your first 12 months are considered to be probationary. During this time you should complete a Field Orientation Program and will ride with officers on daily patrol duties as well as participate in other duties as assigned. Reserve officers can be dismissed from the program at any time if they fail to comply with program requirements. Hours are worked at your leisure except for attendance of regularly scheduled (bimonthly) reserve meetings typically lasting two hours. Reserve members must provide their own transportation to events or when meeting with officers to ride along.

I hope this has given you a better understanding of our Program and has answered any questions you might have regarding what would be expected if you were selected for a position as a reserve officer.

Required initial expenditure: All amounts are approximate and subject to change.

Standards Training	135.00	
Medical and eye exam	150.00	
Drug screen	50.00	
New Employee Orientation	150.00	(approx.-meals and lodging 2 days)
Class C Uniform:	60.00	
Utility Gun Belt	175.00	
Hat	55.00	
Glock 17	4-600.00	Available through our vendor at a discounted price after passing the oral interview and background investigation.
Total	1,325.00	

Suggested items:

Shorts	30.00	
Winter coat	123.00	
Wind breaker	22.00	
Foul weather gear	275.00	
Class B uniform	70.00	
Leather gun belt	250.00	
Suggested total	770.00	

Optional items:

Class A shirt	38.00	
Ballistic vest	450.00	
Optional total	488.00	

I do not want to discourage you from applying, we currently have a great group of dedicated reserve officers who don't mind having fun while they work, and we are looking for more. If joining the reserve program is more involved than you expected, please don't be disappointed. The Florida Fish and Wildlife Conservation Commission is much larger than law enforcement. In fact there is an entire volunteer network within the agency for you to explore by visiting our web site at <http://MyFWC.com> and clicking on the Volunteer link near the bottom of the menu.

Again, thank you for showing interest in the Commission's Reserve Program.

Reserve Captain Richard
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